

## ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI APPOINTMENTS AND PROMOTIONS -- VOLUNTARY FACULTY

| Titles                              | Criteria  | Term of Appointment   | Notice of Non-Reappt.  | Tenure  | Remarks   |
|-------------------------------------|---|---|--|---|---|
| <b>Clinical Instructor</b>          | Excellent clinical skills, commitment to teaching   | Term of appointment is one year. No limit on number of reappointments permitted.                                      | Minimum 6 months notice of non-reappt. for one year terms; minimum one year notice of non-reappt. for terms > one year.      |   | Chair may recommend promotion to Assistant Clinical Professor at any time.  |
| <b>Assistant Clinical Professor</b> | Excellent clinical skills. Local reputation as excellent caregivers. Active educators and participants in department activities.  | Term of appointment is three years (exception noted in next column.). No limit on number of reappointments permitted. |  |   | Chair may recommend promotion to Associate Clinical Professor at any time.  |
| <b>Associate Clinical Professor</b> | Excellent clinician/educators whose expertise is recognized locally. Active educators. Longevity in teaching. Sustained administrative service.   | Term of appointment is five years (exception noted in next column). No limit on number of reappointments permitted.   | In absence of written notice from Chair of non-reappt. or reappointment, terms of reappointment will be one year in length.. | Under exceptional circumstances, can be considered for tenure (for title only)  | Chair may recommend promotion to Clinical Professor at any time. Appointment and promotion to this rank require review by institutional Committee on Appointments, Promotions and Tenure. |
| <b>Clinical Professor</b>           | Local and regional recognition as outstanding clinician-educators who are Master Clinician role models and committed educators. Service, including leadership roles, is important. Scholarship may be through wide variety of venues. | Term of appointment is five years (exception noted in next column). No limit on number of reappointments permitted.   |  | Can be considered for tenure (for title only) at any time, including at time of appointment or promotion to rank of Clinical Professor. | Appointment and promotion to this rank require review by the institutional Committee on Appointments, Promotions and Tenure.  |

*A detailed description of the voluntary track is in Chapter V of the [Faculty Handbook](#).*